Human Resources and Social Development Canada

LABOUR PROGRAM

Workplace Bulletin

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The *Workplace Bulletin,* issued by the **Labour Policy and Workplace Information,** Labour Program, Human Resources and Social Development Canada, is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs. If you wish to receive this *Bulletin* **free of charge,** add your name to our mailing list.

The Labour Policy and Workplace Information offers more information than what is listed below; go to http://www.hrsdc.gc.ca/en/lp/wid/info.shtml for a complete listing of products and services.

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Recent Collective Bargaining Settlements

The most current summary reports of the collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below; the full complement of the **29 available reports** for this issue can be found at Current Summary Reports (PDF format, 103kb).

Province, Employer, File Number	Union, Bargaining Unit	Settlement Month/Year
New Brunswick New Brunswick Power Corporation **1284803**	Intl. Brotherhood of Electrical Workers (500 operational and technical employees)	Feb 07
Ontario Ontario Hospital Association **0913307**	Ontario Nurses' Association (50,100 nurses)	Mar 07
Saskatchewan Government of Saskatchewan **0673309**	Saskatchewan Government and General Employees' Union (13,000 administrative, support, technical, and service employees)	Mar 07
British Columbia Post-Secondary Employers' Association **1183905**	Federation of Post-Secondary Educators of BC and B.C. Government and Service Employees' Union (3,480 instructors)	Mar 07

A complete listing of settlements, which includes those for which a summary report is not yet available, can be accessed at Current Settlement Listing (PDF format, 146kb).

Negotech, a searchable labour relations database, provides timely settlement reports and full text of collective agreements in Canada.

Current and Upcoming Key Negotiations

covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Federal Jurisdiction				
Public Sector				
Government of Canada	Various unions	110,380	ARB/CO/ B/TENT	Mar 06–Jun 07
VIA Rail Canada	CAW-CANADA	3,260	B	Dec 06
Government of Nunavut	PSAC	2,100	B	Sep 06
National Research Council Canada	Various unions	1,800	B	Dec 04–Mar 07
Private Sector				
Canadian Pacific Railway	Teamsters	6,700	CO/B	Dec 06
British Columbia Maritime Employers Association	ILWU Canada	3,700	B	Mar 07
Canadian National Railway	UTU	3,000	ARB	Dec 06
Eastern Canada Car Carriers	Teamsters	1,340	CO	Oct 06
Saskatchewan Wheat Pool	Grain Services Union	750	TENT	Jan 06
Provincial and Territorial Jurisdictions				
Public Sector				
Provincial Health Authorities of Alberta	Nurses	23,000	B	Mar 07
City of Montréal	Various unions	17,800	B	Dec 06
Government of Ontario	AMAPCEO	7,300	TENT	Mar 06
Société de transport de Montréal	CUPE/CSN	6,250	B	Jan 07

Employer	Union	Employees	Status*	Expiry Month
Capital District Health Authority	NSGEU	5,500	B	Oct 06
City of Vancouver	CUPE	5,270	B	Dec 06
Saskatchewan Telecommunications	CEP	3,460	B	Mar 07
Health Authorities of Manitoba	MAHCP	3,300	B	Mar 06
Ottawa Hospital	CUPE	3,000	B	Sep 06
City of Toronto	IAFF	2,950	B	Dec 06
Government of Yukon	PSAC	2,800	TENT	Dec 06
Saskatchewan Association of Health Organizations	HSAS	2,700	B	Mar 07
SaskPower	IBEW	1,340	B	Dec 06
Health Authorities of Prince Edward Island	IUOE	640	CO	Mar 06
Private Sector				
Construction Industry in Quebec	Various unions	173,620	B/TENT	Apr 07
Construction Industry in Ontario	Various unions	69,920	B/CO	Apr 07
Construction Labour Relations - Alberta Association	Various unions	25,700	B/MED	Apr 07
Real Canadian Superstores (Alta.)	UFCW	8,150	B	Aug 06
Canada Safeway Ltd. (Alta.)	UFCW	6,800	B	Mar 07
No Frills Franchise Stores (Ont.)	UFCW	5,200	B	Jan 07

Employer	Union	Employees	Status*	Expiry Month
Boilermaker Construction Association of Canada	Boilermakers	4,600	B	Jun 07
Fishery Products Intl. Ltd. (N.L.)	CAW-CANADA	2,500	TENT	Mar 05
Pipeline Contractors Association of Canada	LIUNA	2,000	B	Apr 07
Canadian Automatic Sprinkler Association	Plumbers	1,600	B	Apr 07
Maple Leaf Pork (Ont.)	UFCW	1,100	TENT	Mar 07
Iron Ore Company of Canada (N.L.)	Steelworkers	1,000	TENT	Feb 07
Construction Labour Relations Association of Manitoba	Plumbers; pipefitters	500	B	Apr 07

*
- ARB Arbitration
- B Bargaining
- B/WS Bargaining after work stoppage
- CO Conciliation
- MED Mediation
- M/WS Mediation after work stoppage
- PAB Post-arbitration bargaining
- PCB Post-conciliation bargaining
- PMB Post-mediation bargaining
- TENT Tentative settlement
- WS Work stoppage

Upcoming Key Negotiations

Employer	Union	Employees	Expiry Month
Great Atlantic and Pacific Company of Canada Limited (Ont.)	UFCW	6,300	Jun 07
Government of New Brunswick	CUPE	6,290	Jun 07
Government of Nova Scotia	NSGEU	5,800	Mar 07
City of Québec	Various unions	4,020	Dec 06

Employer	Union	Employees	Expiry Month
Nova Scotia Association of Health Organizations	Nurses	4,000	Oct 06
Government of Prince Edward Island	PEIUPSE	2,440	Mar 07
Capital District Health Authority	NSGEU	2,400	Oct 06
Government of Prince Edward Island	Teachers	1,480	Jun 07
GO Transit (Ont.)	ATU	910	Jun 07

Major Work Stoppages

Major work stoppages involving 500 or more employees from **April 6 to 19, 2007.**

An updated weekly report and a full year-to-date listing are available at Major Work Stoppages.

Employer, Location, Union and Employees	Issues	Starting	Ending
Canadian National Railway Company Canada-wide* United Transportation Union 2,600 conductors and yard workers * Only in British Columbia and certain locations in Ontario	Wages, working conditions, and hours of work	Apr 11/2007 Lockout Apr 10/2007 Rotating strike	Apr 19/2007 Apr 10/2007
Université Laval Québec, Quebec Syndicat des chargées et des chargés de cours de l'Université Laval, Fédération nationale des enseignantes et des enseignants du Québec 1,600 lecturers	Wages and organization of work	Mar 14/2007	Apr 11/2007
Iron Ore Company of Canada Labrador City, Newfoundland and Labrador United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union 1,000 production employees	Wages, contracting out, and seniority	Mar 9/2007	

Coming in the Next *Bulletin*

- Wage Settlements—**March 2007 and 1st Quarter 2007** analysis and wage data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Workplace Innovative Practices—**1st Quarter 2007**
- Etc.

For More Information

Please feel free to forward the *Bulletin* to all interested parties. Feedback and comments regarding this bulletin are welcome.

For more information, please contact:

Client Services at 1-800-567-6866

Ottawa-Gatineau area at 1-819-997-3117

Web site at http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

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